

**Present:** Tim Dutton, John Rodriguez, Jacquie Marumoto, Sandy Lefkowitz, Rachel Allison, Kit Kaolian.

The meeting was called to order at 6:06 pm.

1. **Public comment:** No public comment
2. **Approval of minutes from previous (June 9, 2014) meetings:** Motion to approve minutes was granted.
3. **Old Business:** No old business
4. **Status report and update on school:** Summer school has commenced already. Along with that every student that was required to redo a class has been registered at Bridgeport Summer School and should be on their way towards getting the credit needed to advance. There is a possibility one High school student as well as a middle school student might not be promoted. All teacher training as well as beginning of the year readiness is underway. This training will begin this week. Due to some recent bad media with a charter school director, the state is implementing a review of background checks. All employees must have fingerprinted background checks as current as 3 years and in all personnel files there must be at any point in time documentation stating that said employee has had a background check and that no record is found. Both graduations commenced without flaw, and it is suggested that more board members attended both graduations in the upcoming years. The Board Gift was presented in a total of \$670.00 dollars in donations.
5. **Personnel:**
  - **Review, reclassify and eliminate employment positions:** Eliminated the Dean of Students position and added a middle school secretary position. After the Board reviewed the list of employment positions, it was discussed that some positions be more detailed. Also a few more to be added and made clear, on specifically what are the duties that are to be carried out as well as what is the preferred experience and requirements needed to fill said position.
  - **Middle school science pregnancy leave:** There have been interviews in process to fill this position in precaution. We were informed that this teacher has been conducting interviews during her time off. It was expressed to us that we will be notified on the final decision on her stay or leave before the end of the month of July.
6. **Governing council review:** It was discussed that the start of an advisory will be introduced to the student body. During this advisory, character building activities along with social interactive activities will be introduced to the students. This will help to aid students in how to open themselves to communicate with others and to allow verbal growth, along with helping build and boost the student's confidence and self-esteem. These activities will be administered in a friendly easy going way, to seem less academic and more fun. It was discussed that some parents would like to be included in the process of hiring new staff such as teachers. This is something that will be taken into consideration and will be addressed during the combined meeting in August.
7. **Financial committee report:**
  - The deficit for last year's budget was less than projected; it was limited to only 45K. The new budget that is recommended achieves the goal of starting the year balanced with a zero deficit. This was achieved by a proposed change in health insurance. It was reported that to be more in line with Bridgeport Public Schools, the school change from fully funding an employee's health insurance deductible in a Flexible Spending Account to partially funding the FSA. Specifically, the school would fund \$5,000 for families and \$2500 for individuals. Along with the Budget was a salary sheet indicating the staff's salaries. (Assuming the changes proposed in personnel earlier. Along with the Board's usual budget was a more detailed budget documented that expanded

individual accounts.

8. **By-laws committee:** Mr. Bologna was not present, but the By-laws will be discussed during the next meeting in August.
9. **Technology or website committee report:** It was discussed that the website needs to be updated more frequently in a timelier manner so that all students and parents accessing the site will be able to know up to the moment items going on with the school. It was also mentioned that old non important items be discarded from the site that have no relevance.
10. **Building issues:** Due to the timing of having the grant approved it is unlikely that any construction to the building will be done this year, but we will be able to hold on to this grant and will be able to use for construction next year.
11. **Board Gift:** The Board Gift was present at graduation. It was also discussed that more Board members should reach out to their alma maters to have them participate in the future Board Gift awards.
  
12. **Other New Business:** The Board was informed that Bob Selverstone will be returning to administer four (4) more sessions during the next year. There was a discussion about the college planning process, and it was agreed that this should be an agenda item at a future Board meeting.
13. **Adjournment:** The meeting was adjourned at 7:15 pm

Kristina Montalvo Recording Secretary