



Board of Directors

Monday, February 12th, 2018

The Bridge Academy is a small, caring, public charter school with a rigorous learning environment.

All members of The Bridge Academy community listen to and communicate with each other, are able to respond to diverse needs and give the consistent effort necessary for personal and academic growth.

Present: Wendy Phillips, Sandy Lefkowitz, Dee Fuller, Na'taya Riley, Karl Krauss, Rachel Allison, Michael Bologna, Celeste Markle, Vince Musto, Tim Dutton, Kit Kaolin, and Rachel Smith.

Absent: Zainab Muhammad.

The meeting was called to order at 6:03 pm.

1. **Public comment (Each guest is allowed 3 minutes)** No Public comment.
2. **Approval of minutes from previous (January) meetings:** Minutes were approved, one abstention and the line of food service is to be stricken from the minutes.
3. **Old Business:** Board training was emailed on Friday, it is encouraged all have training. Second and Third choices are more advanced training if done in previous years go to next level courses.
4. **Status report and update on school, school climate, Enrollment:** H.S: rolling along, in general climate is good, midyear testing report cards went out (reading, math, language) still going, sat down with student for contracts to explain grades and expectation this far, had PPT's to sit with parents and students falling behind. Verbal altercation had/situation involving 2 SPED children. Suspensions are half of last year. 3-4 withdrawals have happened since the beginning of the school year.

M.S: 1 suspension in January, 2 in February; exactly half of OSS/ISS last year. Finished NWEA winter testing; Reading went up, math not so much, will give it again in the spring. In March we will have March madness at Hall house, going to see Black Panther to break month up (no days off).
5. **Personnel (Dutton), SPED hire, long term absence, family pregnancy leave, Middle School English hiring.**

Everyone is back. We altered an employee's pay due to medical leave taken at the beginning of the year. The Middle School English teacher is waiting on their test results. Evaluator has been in once and is pleased with all staff and their performance. The two snow days we had in January were paid for in order to continue employee morale. We are looking into ways to better prepare students for state tests. Finishing up curriculum for English teachers and sending to state.

6. **Special Education Recent Billing to city (Dutton)**

55k was paid for first quarter. Billed for same amount; seems to be approved.

7. Renewal application and visit (Dutton) Corrective Action Plan implementation and update:

Sent Jan report to state: with more data can match the corrective action plan. Students are showing growth in math and reading. They are looking for SBAC scores in April. Impressed with math interventionist in each class. Comprehensive evaluate by the state 14 different indicators evaluate for all schools in states

8. Financial report, (Dutton) monthly financial report

An 11k deficit is what we are operating on currently; need to recalculate with the sped income. It might have something to do with payroll. Make sure to show sped income next meeting. These numbers may breakeven with sped minutes.

Auditors: Finished up with Dworken (three years) and now looking between three bids. O'Connor Davies seems to be the best fit. Will move to approved auditors pending Tim's conversation.

Treasurer potentially coming to March meeting.

9. Building issues (Dutton) construction and cleaning update:

We have daily cleaning but we do not have deep cleaning during full days of school. When school is in full swing not so much but it is in budget. A plug has been put in an outgoing sewer line as well as a back flow preventer which helps with flooding on the street. We will have it cleaned every six months and flushed.

10. Governing Council update (Riley):

The Open Community Meeting about uniforms was a good turnout. We are starting to write it up for next school year. We made an agreement on docker style pants and were also looking into broadening the vendors of where you can purchase this style of uniform pants. We want to stress loose fitting pants to our students; there will be more enforcement to come.

11. Executive session:

12. Other New Business:

Employee asked for day off after vacation and it was approved.

Thurgood Marshall is off the table so we are using a space at The University of Bridgeport for our high school graduation ceremony.

13. Adjournment: 7:05

Board Member	Topic	Date of resolution
Tim Dutton	Full data report from beginning of year to middle	
Tim Dutton	Guided reading date	

Board of Directors 2016 member Terms:

Sandy Lefkowitz: 2017, Kit Kaolian: 2017, Jacquie Marumoto: 2017, Vince Musto: 2018, Zainab Muhammed: 2018, Vik Muktavaram: 2018, John Rodriguez, Dee Fuller, Celeste Markle, Wendy Phillips, Michael Bologna